



DURGAPUR WOMEN'S COLLEGE

Affiliated to Kazi Nazarul University
Mahatma Gandhi Road, Durgapur, W.B. 713209
e-mail : durgapurwomenscollege@gmail.com

Title of the Seminar/Workshop/Cultural Programme: The Importance and Functions of Internal Complaints Cell

Organised by: Internal Complaints Committee

Date: 8/12/2023

Invited speaker/guests: Dr. Swati Sinha, Associate Professor, Department of Law, Kazi Nazrul University

Topic of the speech: The Importance and Functions of Internal Complaints Cell

No. of participants: 115

Brief Report:-

On December 8, 2023, Internal Complaints Committee of Durgapur Women's College organised a programme addressing the functions and significance of the Internal Complaint Committee (ICC) in an organisation/institution. The objective was to create awareness on the ICC's role in fostering a safe and inclusive environment in the college. The programme commenced with an opening address by the head of the institution, Principal Madam Dr. Mahananda Kanjilal, emphasizing the importance of maintaining a respectful and secure atmosphere for all students and staff. The primary focus was on the ICC's responsibility in handling complaints related to harassment, discrimination, and misconduct. Distinguished speaker Dr. Swati Sinha, Associate Professor, Department of Law, KNU, shared insights on the legal framework governing ICC activities. Dr. Sinha highlighted the policies, procedures, and redressal mechanisms in place to address various forms of complaints. The programme included interactive sessions where attendees had the opportunity to ask questions, seek clarifications, and engage in discussions regarding the functioning of ICC. This participatory approach enhanced understanding and encouraged an open dialogue on related issues. As part of the programme, an awareness campaign was initiated to ensure that all members of the college community were well-informed about the ICC's existence, purpose, and accessibility. The event concluded with vote of thanks given by Professor Runa Chatterjee.


Dr. Mahananda Kanjilal
Principal
Durgapur Women's College

Photos of the Event:-




Dr. Mahananda Kanjilal
Principal
Durgapur Women's College



An Awareness Program on
"THE IMPORTANCE & FUNCTIONS OF INTERNAL COMPLAINTS CELL"

Resource Person
 Dr. Swati Sinha
 Associate professor of Law, Kazi Nazrul University

Patron & Chairperson
 Dr. Mahananda Kanjilal
 Principal, Durgapur Women's College

Organised by : Internal Complaints Committee (ICC)
Durgapur Women's College
Date: 8th Dec, 2023
Venue : Durgapur Women's College (Auditorium)

GPS Map Camera

Durgapur, WB, India
 City Center, Durgapur, 713216, WB, India
 Lat 23.551869, Long 87.297895
 12/08/2023 12:29 PM GMT+05:30
 Note : Captured by GPS Map Camera

MK
 Dr. Mahananda Kanjilal
 Principal
 Durgapur Women's College

8/12/23

Student Signature
The Importance & Functions of Internal
Complaint Cell.

Awareness Program

Name & Dept	Name & Dept
1. Sayani Mohan (English Dept)	38. Shreya Maiti (Psychology Home)
2. Vidya Khaitan (English Dept)	39. Kavita Mukherjee (Psychology Home)
3. Nika Sarkar (English Dept)	40. Srinika Banerjee (Psychology Home)
4. Koushik Mukherjee (English Dept)	41. Tirtha Banerjee (Psychology Home)
5. Ritu Kamrath (English Dept)	42. Shyama Jha (Political Science)
6. Paulomi Banerjee (English Dept)	43. Swarna Mondal (Political Science)
7. Nehanika Chakrabarty (English Dept)	44. Shubhi Mondal (History Dept)
8. Kanayita Murali (English Dept)	45. Gaijha Gourmala (History Dept)
9. Kalpana Ghosh (English Dept)	46. Neha Shaw (Hindi Dept)
10. Barati Das (Political Science Dept)	47. Raksha Chatterjee (Hindi Dept)
11. Krunali Mondal (Political Science Dept)	48. Kushi Saha (Hindi Dept)
12. Papiya Ghosh (Political Science Dept)	49. Mamisha Bhattacharya (Hindi Dept)
13. Soha Ghosh (Political Science Dept)	50. Rastanjanee Saha (History Dept)
14. Leela Jha (History Dept)	51. Samana Ghosh (Political Science Dept)
15. Koyal Ray (Hindi Dept)	52. Nabidha Mishra (Political Science Dept)
16. Paulomi Rout (Philosophy Dept)	53. Pooja Nayak (Political Science Dept)
17. Swanya Ghosh (English Dept)	54. Saptana Khatri (Political Science Dept)
18. Saanya Mondal (English Dept)	55. Pratyasha Ghosh (Political Science Dept)
19. Nika Banerjee (Bengali Dept)	56. Juli Kumar Ray (Political Science Dept)
20. Ananya Mukherjee (Bengali Dept)	57. Ananya Mondal (Political Science Dept)
21. Anuradha Singh (Bengali Dept)	58. Ananda Banerjee (Political Science Dept)
22. Disha Ghosh (Bengali Dept)	59. Susmita Bhattacharya (Political Science Dept)
23. Rai Nandini (Philosophy Dept)	60. Sandhya Maiti (History Dept)
24. Isha Mondal (Bengali Dept)	61. Tiya Bhattacharya (Bengali Dept)
25. Pooja Khatri (Bengali Dept)	62. Suparna Banerjee (Bengali Dept)
26. Archana Roy (Bengali Dept)	63. Matishika Nayak (Psychology Dept)
27. Nandini Ghosh (Bengali Dept)	64. Nazim Parveen (Psychology Dept)
28. Sanjana Kumar Shukla (Home Science Dept)	65. Ritika Roy (Computer Dept)
29. Pooja Ghosh (Political Science Dept)	66. Rinky Banerjee (Political Science Dept)
30. Nisha Jha (History Dept)	67. Pooja Shaw (Political Science Dept)
31. Parvathi Paul (Bachchan Home Science Dept)	68. Pooja Das (History Dept)
32. Khushi Mondal (Psychology Home Science Dept)	

Name & Dept	Name & Dept
65. Shubhami Paul (Bengali Dept)	97. Ankita Kumari (English Home Science Dept)
66. Arina Hatabal (Philosophy Dept)	98. Anamika Ghosh (Bengali Dept)
67. Neha Chakrabarty (Bengali Dept)	99. Nika Hatabal (Bengali Dept)
68. Moumita Chakrabarty (Bengali Dept)	100. Tanu Ghosh (Bengali Dept)
69. Saptarshi Ghosh (Bengali Dept)	101. Pratima Hazra (Bengali Dept)
70. Sakshita Ghosh (Bengali Dept)	102. Manasi Ghosh (Computer Science Dept)
71. Anup Singh (History Dept)	103. Jitnu Singh (History Dept)
72. Nika Kumari (History Dept)	104. Anamika Mondal (History Dept)
73. Pooja Anika Dey (Political Science Dept)	105. Anshana Mahanty (Computer Science Dept)
74. Pragatika Paul (Political Science Dept)	106. K. P. Sushrma (Computer Science Dept)
75. Emma Ghosh (Political Science Dept)	107. Jaya Ghosh (Psychology Dept)
76. Tanvi Mondal (Political Science Dept)	108. Anika Maiti (English Home Science Dept)
77. Sanjita Roy (History Dept)	109. Anika Ghosh (History Dept)
78. Shubhi Mondal (Political Science Dept)	110. Pooja Roy (Chemistry Dept)
79. Pratima Mahanta (Political Science Dept)	111. Anamika Mondal (Home Science Dept)
80. Nika Kumari (Political Science Dept)	112. Anika Ghosh (Political Science Dept)
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97. Nika Kumari (Political Science Dept)	129. Anika Ghosh (Political Science Dept)
98. Nika Kumari (Political Science Dept)	130. Anika Ghosh (Political Science Dept)

Dr. Mahananda Kanjilal
Principal
Durgapur Women's College