



Office of the Inspector of Colleges

KAZINAZRUL UNIVERSITY

Nazrul Road, Kalla Bypass More, P.O. - Kalla (C.H.)  
P.S. - Asansol (North), Dist- Paschim Bardhaman, Pin - 713340.  
E-mail: icknuasnl@gmail.com, website: - www.knuedu.in

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Date: August 02, 2018

Inspection Report

In connection with the Annual Academic Audit being conducted at all the affiliated colleges under the university, the Honourable Vice Chancellor, Kazi Nazrul University has been pleased to constitute an inspection team comprising of the following members for Durgapur Womens' College, Durgapur.

1. Dr. Jayanta Chakraborty, Inspector of Colleges, Kazi Nazrul University as Convenor
2. Dr. Lalit Kumar Joshi, Department of Commerce, Kazi Nazrul University as Member
3. Mr. Mahesh Kumar Kurmi, Department of Commerce, Kazi Nazrul University as Member

The team visited the College on July 26, 2018 and noted the following.

Location:

Durgapur Womens' College, Durgapur is well connected with all means of transport and is approachable from any directions.

Building and Rooms:

The college has a massive two storied building. The classrooms are equipped with large boards. The college has a facility of smart class rooms and are used as and when required.

Faculty Members:

On the basis of inspection by the inspection team the following observations are made.

Sl. No.	Subject	No. of teachers to be increased	Equipment to be purchased
1	Bengali		
2	English	√	
3	Sanskrit	√	
4	Political Science		
5	History		
6	Philosophy	√	
7	Economics	√	
8	Geography	√	√
9	Hindi	√	
10	Commerce	√	
11	Zoology	√	√
12	Chemistry	√	
13	Botany	√	√



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Ref.No. IC/KNU/110/11/22

Date: 05/09/2022

To  
The Teacher in Charge  
Durgapur Women's College, Durgapur

Sub : Observation & Recommendation Synopsis of the Inspection Team for the Academic Session 2022-23.

Dear Sir

I am herewith furnishing you the Observation & Recommendation Synopsis of the Inspection Team for the Academic Session 2022-23. The Inspection report has been prepared unanimously by the experts of the Inspection team after the thorough physical inspection of the institute.

On behalf of the Inspection team, I am requesting you to comply with our recommendations with immediate effect .

Thanking you,

With regards

Prof. Asamanja Chatteraj  
Inspector of Colleges (Additional Charge)  
Kazi Nazrul University, Asansol  
West Bengal -713340, INDIA



**Office of the Inspector of Colleges  
KAZI NAZRUL UNIVERSITY**

***OBSERVATION & RECOMMENDATION SYNOPSIS OF THE INSPECTION TEAM FOR THE  
ACADEMIC SESSION 2022-23***

**Name of the College: Durgapur Women's College  
Date of Inspection: 17/02/2022**

**ACADEMIC AFFAIRS**

	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
1.	How many new Programmes /Courses were introduced by the institution during the last 4 years?	05	The courses running at present is not supported with proper infrastructural facilities. The college authority should take immediate steps to improve the infrastructure.
2	The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners.	No Specific step has been taken	The College should focus on remedial classes, coaching classes for the guidance for competitive examinations, and career counseling, which should be reflected in the class routine.
3	Number of Add on /Certificate programs offered during the last five years	Nil	After developing the proper infrastructure College should initiate the add-on/certificate course.
4	Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences	Yes	It should continue as it is going on with the addition of more Departments
5	Teachers use ICT enabled tools for effective teaching-learning process.	Yes	The College should arrange for their own domain (ICT-enabled tools) for the effective teaching-learning process and should be reflected on the College Website.



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**ACADEMIC AFFAIRS**

	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
6	Ratio of mentor to students for academic and other related issues	Maintained	The ratio should improve with proper infrastructural facilities.
7	Mechanism of continuous assessment	Exists, needs to be improved	As per Article 4.3.5 of UG Regulations (Kazi Nazrul University) the continuous evaluation should be conducted by the internal teachers of the concerned Dept. of the concerned College. It shall be on the basis of MCQ/Seminar/presentations/Class tests or any combinations thereof, evenly distributed over the entire period of study. The modalities of such assessment should be recorded and documents will be preserved by the respective Department and those must be submitted to the Controller of Examinations in scheduled time as notified by the Department of Controller of Examinations.
8	Mechanism to deal with continuous assessment related grievances is transparent, time-bound and efficient		
9	Collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the last five years	Nil	The College is advised to take initiatives for Collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research.
10	Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the last five years	Nil	The College is advised to take initiatives for new MoUs

*Ashamanja Chatteraj*

Inspector of Colleges (Additional Charge)  
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**ACADEMIC AFFAIRS**

	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
11	Capacity building and skills enhancement initiatives taken by the institution including the following 1. Soft skills 2. Language and communication skills 3. Life skills (Yoga, physical fitness, health and hygiene) 4. ICT/computing skills	Partial	The College is encouraged to take steps for capacity building and skills enhancement initiatives.
12	Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution during the last five years	Sufficient steps have not been taken	The College should focus on remedial classes, coaching classes for the guidance for competitive examinations, and career counseling, which should be reflected in the class routine.
13	Average percentage of students qualifying in state/national/international level examinations during the last five years (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)		
14	Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the last five years.	The college is well known for its achievements in NCC, National.	The College should take immediate steps to promote other activities.

*Ashamanja Chatteraj*

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<b>INFRASTRUCTURE</b>			
	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
1	Total Classrooms	25	Needs more Classrooms
2	Are the required number of classrooms for the affiliated Course(s) available?	Partial	New construction and renovations are needed.
3	Are the classrooms commodious and well-ventilated?	Not adequate	
4	Do the classrooms have adequate and suitable furniture?	Not adequate	
5	Does the Smart Classroom(s) are in operation?	Not properly	
6	Is the Laboratory available for the lab-based affiliated Course(s)?	Not adequate	The College should take immediate step to improve the laboratory facilities in all lab based courses without further delay.
7	Does the Laboratory have the proper instrumentation, as per the requirement of the Course(s)?	Not adequate	
8	Maintenance of log-book/stock-registrar is regular?	Not maintained	Log Book needs to be maintained at the laboratories for every instrument.
9	Are the laboratories in Science subjects have a proper water/gas supply?	Not proper	The college should take initiatives for installation of water and gas connection in required areas. Further proper safety measure (fire extinguisher, gas supply in the science laboratory) should be adopted by the College.
10	Total computers available	65	It is inadequate, needs more.
11	Does the entire college building is under CCTV surveillance	Yes	More CCTVs are required to be installed
12	Does the college have strong room for keeping the question papers and answer scripts in safe custody?	No	College should take steps for the provision of strong room

*Armanja Chatteraj*

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<b>INFRASTRUCTURE</b>			
	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
13	Sick room available?	Yes	It should be maintained properly
14	Does the college appoint any Medical Practitioner?	No	College should take necessary steps in this regard
15	Does the college have sanitary napkin vending machine?	No	The college is requested to install a sanitary napkin vending machine.
16	Does the college possess sufficient and suitable playgrounds for the students?	Partial	The sports facilities should be improved
17	Is there any provision for extracurricular and social activities, exercises, athletics, NCC, NSS?	Yes	It should be make popularize among the students
18	Is there any provision for the institutional tour?	Yes	It should continue
19	Does the College have toilet/ Lavatories for disabled Boys and Girls?	No	Infrastructural facilities for the specially-abled students and staff should be provided as per the NAAC requirements
20	Is canteen facility available inside the campus?	Yes	Needs to increase the space and more attention is to be given to the maintenance of hygiene in the canteen.
21	Facilities available in Computer Lab		
	Total no of computers	65	Number of computers to be increased. More License software to be purchased. College should install the dedicated server in the computer lab.
	Internet bandwidth	100mbps	
	Printers	12	
	Legal Software	20	
	Legal Application Software	5	
	Backup system	Nil	
	PCs under network	07	
	Printers under network	07	

*Ashwani Chatteraj*

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<b>INFRASTRUCTURE</b>			
	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
22	Does the college possess a hostel? If so, is it suitable and adequate for the students?	Nil	
23	Is there a common room in the hostel and is it provided with in-door games and good journals and newspapers?	Nil	
24	Is the hostel under the supervision of a warden?	Nil	
25	Is canteen facility available?	Nil	
26	Are the sanitary conditions of the hostel satisfactory?	Nil	
27	Is CCTV surveillance available?	Nil	

*Abhramanja Chatteraj*

Inspector of Colleges (Additional Charge)  
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<b>LIBRARY INFRASTRUCTURE &amp; STANDARDS</b>			
	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
1	Is the library open access?	Yes	It should be maintained
2	Is Accession Register for Books maintained according to standard norms?	Yes	It should be maintained
3	Number of titles and volumes added during the current and the last two years	No information available	New titles, volumes should be added every year to fulfill the academic need of the students, teachers.
4	Library Budget for the current and last two years for procurement of: Print books, print journals, e-Books, e-Journals, Databases and any other resources, software etc	No information available	Separate Budget allocation for library is to be implemented every year.
5	Books: No. of Titles available in the College Library (Print)	4002	Inadequate no of books, titles. College should take initiatives for procurement of more titles
6	Books: No. of Titles available in the College Library (Electronic)	Through NLIST	But Users are very Limited. Access should be given to all teachers and students of the college.
7	Books: No. of Copies (Volumes) available in the College Library (Print)	20620	Inadequate no of books, titles. College should take initiatives for procurement.
8	No. of National Journals subscribed by the College Library (Print)	NIL	College should take initiative for subscription.
9	No. of International Journals subscribed by in the College Library (Print)	NIL	
10	No. of National Journals subscribed by the College Library (Electronic)	Through NLIST	But Users are very Limited. Access should be given to all teachers and students of the college.
11	No. of International Journals subscribed by the College Library (Electronic)	Through NLIST	
12	No. of Magazines & Newspapers subscribed by the College Library	Magazines- 06 Newspapers- 03	It should be maintained

*Ashamanja Chatteraj*

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LIBRARY INFRASTRUCTURE & STANDARDS			
	Query	Observation	Recommendation
13	No. of Databases subscribed by the College Library	NLIST	But Users are very Limited. Access should be given to all teachers and students of the college.
14	Is the College registered with N-LIST	Yes	It should be maintained
15	Does the no. of books, journals, etc. are sufficient to fulfill the requirement for the courses running in the college?	No	College should take immediate steps to fulfill the requirements.
16	Does the Library maintain cleanliness regularly?	Yes, but not regular.	Should be cleaned regularly
17	Is Integrated Library Management System (ILMS) available? If yes please mention the name of ILMS.	Yes, KOHA. But not implemented properly.	Should be updated regularly.
18	If ILMS available, which services of ILMS implemented (such as OPAC, Circulation transaction, Acquisition, Technical processing, Serial control etc.)	Partially. Web OPAC is not available. Circulation transactions is semi-automated.	Should be fully automated
19	Does the library have any IDR (Institutional Digital Repository)	No	There should be an IDR (open source software like DSpace) to preserve the rare documents.
20	Remote Login system, Discovery service	Through NLIST	Limited users.
21	Digitization facility	No	It is required to maintain the rare books, documents in digital formats which would be uploaded to IDR.
22	Reprography, Printing Facility	Yes	It should be maintained
23	Support for the visually impaired students	No	One desktop should be there with open-source software like NVDA
24	No. of seating capacity in the Reading room	60	It should be maintained as per the norms
25	No. of computers for the users	Nil	Computer should be installed with immediate effect

*Ashamanja Chatteraj*

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**LIBRARY INFRASTRUCTURE & STANDARDS**

	<b>Query</b>	<b>Observation</b>	<b>Recommendation</b>
26	Internet/ Wifi/ CCTV /RFID facility	Internet, CCTV	College should take immediate steps to implement RFID facility and internet bandwidth .
27	Does the Library have a Website /webpage?	Yes	Should be a dynamic webpage
28	In which year Stock verification of books was done?	No	Physical stock verification is to be started immediately.
29	Does the college publish its own magazine? Indicate the name of the magazine	Yes, PROMA	It should be maintained
30	Users' footfall in Library: physical and virtual.	No	Must be maintained to fulfill the NAAC criteria
31	Does the Library maintain users' feedback register?	Suggestion box available	It should be maintained
32	Is the Librarian/ Library in Charge qualified & experienced according to the Govt. rules?	Yes	It should be maintained
33	No. of Library staff with designation	Librarian- 01 Library Clerk- 01 Library Attendant- 02	It should be maintained as per rule and requirement.
34	Did the library provide service to the students and teachers during the pandemic period? if yes give the details in a separate sheet.	Yes, Online Support	To be followed more actively and professionally.

*Ashamanja Chatteraj*

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<b>Best Practices followed by the college : No</b>
The submitted document does not reflect the proper best practices, which a degree college should follow. Therefore, college authority is requested to give more focus to design the best practices. Please correlate with NAAC instructions
<b>Online student satisfaction survey regarding to teaching learning process:</b> Yes. The college should develop further with proper guidelines as depicted by NAAC.
<b>Green Audit</b>
No. The college should take immediate step to conduct the Green Audit as per NAAC recommendation
<b>Anti-ragging measures</b>
Committee should be formed as per the UGC instructions in this regard. Moreover the students must submit their Anti Ragging declaration online ( <a href="http://www.antiragging.in">www.antiragging.in</a> ) immediately, if not already done.
Transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases <ol style="list-style-type: none"> <li>1. Implementation of guidelines of statutory/regulatory bodies</li> <li>2. Organisation wide awareness and undertakings on policies with zero tolerance</li> <li>3. Mechanisms for submission of online/offline students' grievances</li> <li>4. Timely redressal of the grievances through appropriate committees</li> </ol>
<b>The college does not have any procedure / body to address the above mentioned policies, highly recommended by NAAC. Therefore the authority is requested to give high priority to fulfill the requirement as mentioned.</b>
<i>The college should make divisions in the Students' Grievance in two parts (a) College related (b) University related. The University related grievances should put forward to <a href="mailto:office.ic@knu.ac.in">office.ic@knu.ac.in</a> through the College HELPDESK</i>
<b>SWOC Analysis : Submitted</b>

*Ashwani Chatteraj*

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Kazi Nazrul University



# DURGAPUR WOMEN'S COLLEGE

Affiliated to Kazi Nazarul University

Mahatma Gandhi Road, Durgapur, W.B. 713209

e-mail : durgapurwomenscollege@gmail.com

## 2019-2020

Sl. No.	Item/Title of the quality initiative by IQAC	Date	Duration in day	Number of participants / beneficiaries
1	Orientation Workshop for First Semester Students (Arts Hons: English, Bengali, Sanskrit)	01.08.2019	1	74
2	Orientation Workshop for First Semester Students (Arts Hons: Political Science, Geography, History, Psychology, Economics, Philosophy)	02.08.2019	1	76
3	Orientation Workshop for First Semester Students (Science Hons)	05.08.2019	1	37
4	Orientation Workshop for First Semester Students (Arts Prog Phase:01 and Commerce Prog)	06.08.2019	1	247
5	IQAC Workshop for Guardians on CBCS System and Vocational Courses	10.08.2019	1	74
6	Orientation Workshop for First Semester Students (Arts Prog: Phase 02)	28.08.2019	1	207
7	IQAC Meeting on Online	03.07.2019	1	7

  
Dr. Mahananda Kanjilal  
Principal  
Durgapur Women's College



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	submission of AQAR			
8	IQAC Meeting	04.09.2019	1	12
9	Students' Feedback Session (Arts Hons and Science Hons)	07.02.2020	1	250
10	IQAC Meeting	18.02.2020	1	7
11	IQAC Meeting (Online)	01.04.2020	1	7
12	IQAC Meeting (Online)	09.06.2020	1	7

  
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IQAC

PEER TEAM REPORT  
ON  
INSTITUTIONAL ASSESSMENT AND  
ACCREDITATION  
OF  
DURGAPUR WOMEN'S COLLEGE  
DURGAPUR, WEST BENGAL - 713209

13 – 14 OCTOBER, 2017



**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**  
*An Autonomous Institution of the University Grants Commission*  
P. O. Box No. 1075, Nagarbhavi, Bangalore – 560 072, INDIA

  
Dr. Mahananda Kanjilal  
Principal  
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NAAC for Quality in Higher Education

Section I: GENERAL	Information
1.1 Name & Address of the Institution:	Durgapur Women's College Mahatma Gandhi Road, Durgapur West Bengal – 713209.
1.2 Year of Establishment:	05/04/1981
1.3 Current Academic Activities at the Institution (Numbers):	
• Faculties/ Schools:	2 (Arts and Science)
• Department / Centres:	17
• Programmes / Courses offered:	27- UG : 14 (Hon); 13 (Gen)
• Permanent Faculty Members:	33 + 39 (Temporary)
• Permanent Support Staff:	8 + 10 (Casual)
• Students:	1631
1.4 Three major features in the Institutional context (As perceived by the Peer Team):	<ul style="list-style-type: none"><li>• Only Grant-in-aid women's college in Durgapur</li><li>• Recognized by UGC under 12B and 2(f) a</li><li>• Situated in Urban area</li></ul>
1.5 Dates of visit of the Peer Team	October 13 -14, 2017
1.6 Composition of the Peer Team which undertook the on- site visit:	
Chairperson	Prof. (Dr.) P.S.Zacharias (Former VC, Goa University) 4A Skyline Maple Heights Apartment Chalakupuzhy Road, Pattom Trivandrum – 695004, Kerala.
Member - Coordinator	Prof. S.K.Tyagi Dean, School of Education, Devi Ahilya Viswavidyalaya, Bhanwar Kuan Square Indore – 452001, M.P.
Member	Dr.R.Ganga (Former Principal, Vellalar College for Women) L.322, Periyar Nagar, Erode – 638001, T.N.
NAAC Officer:	Mr. B.S.Ponmudiraj Deputy Adviser, NAAC P.O.Box No.1075, Nagarbhavi Bangalore – 560 072, Karnataka.

Durgapur Women's College

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Dr. Mahananda Kanjilal  
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NAAC for Quality in Higher Education	
Section II: CRITERION WISE ANALYSIS	Observations (Strengths and/or Weaknesses) on Key-Aspects
2.1 Curricular Aspects:	
2.1.1 Curricular Planning and Implementation	<ul style="list-style-type: none"><li>• Curricula are designed and developed by the affiliating University of Burdwan (till 2015) and Kazi Nazrul University, Asansol since 2015.</li><li>• College participates in curriculum development by the presence of its teachers in the undergraduate BOS (current 02 and 04 earlier).</li><li>• Academic activities monitored by committees and sub-committees.</li></ul>
2.1.2 Academic Flexibility:	<ul style="list-style-type: none"><li>• College offers 09 B.A (Hons); 05 B.Sc (Hons); 08 B.A (Gen.); 05 B.Sc. (Gen.) programmes.</li><li>• 85 combinations in arts stream and 08 in science for 2<sup>nd</sup> and 3<sup>rd</sup> yr students (annual exam) 21 course options under CBCS pattern introduced at UG level during the current academic year are available.</li><li>• All students are required to take 02 ability enhancement courses in MIL (Bengali /English /Hindi) and environmental science in first semester.</li></ul>
2.1.3 Curriculum Enrichment	<ul style="list-style-type: none"><li>• Curriculum update is undertaken by the affiliating university once in 3- 4 yrs.</li><li>• Certificate courses in 'Basics of Computer' (organized by WEBEL Informatics) and 'Spoken and communicative English' are offered.</li><li>• Monitoring and evaluation of the enrichment programs offered be undertaken.</li></ul>

Durgapur Women's College

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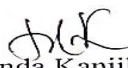
e-mail : durgapurwomenscollege@gmail.com

## NAAC for Quality in Higher Education

2.1.4 Feedback System	<ul style="list-style-type: none"><li>Formal feedback system from students has been initiated from 2017-18 academic year.</li><li>Mechanism to analyze and utilize the collected feedback yet to be evolved.</li></ul>
<b>2.2 Teaching-Learning &amp; Evaluation:</b>	
2.2.1 Student Enrolment and Profile:	<ul style="list-style-type: none"><li>Admission process is transparent, conducted online as per the guidelines of the State Govt.</li><li>Admission to Hons. programmes requires 45% marks in aggregate and 50% in subject concerned (University guideline) and pass in Higher Secondary level for general courses.</li><li>Admissions are less than the allotted seats.</li></ul>
2.2.2 Catering to Student Diversity:	<ul style="list-style-type: none"><li>Remedial classes for slow learners are yet to be institutionalized.</li><li>Special coaching in English for needy is organized.</li><li>Advanced learners personally mentored by teachers.</li></ul>
2.2.3 Teaching-Learning Process:	<ul style="list-style-type: none"><li>University /College academic calendar and teaching plan followed.</li><li>Predominantly conventional teaching methods supported by limited ICT supported teaching.</li><li>ICT enabled teaching needs to be progressively strengthened.</li></ul>

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## NAAC for Quality in Higher Education

2.2.4 Teacher Quality:	<ul style="list-style-type: none"><li>• 25 full time teachers (grant-in-aid), 01 Govt approved contractual full time teacher (CWTT), 07 Govt. approved part time teachers (APTT), 39 management appointed teachers serve the college.</li><li>• 15 teachers have Ph.D, 11 M.Phil and others have PG degrees.</li><li>• 04 teachers have attended Refresher / Orientation / HRD programmes in the last 4 yrs (total 11).</li></ul>
2.2.5 Evaluation Process and Reforms:	<ul style="list-style-type: none"><li>• College has limited role in evaluation process and reforms.</li><li>• CBCS introduced by the university in 2016-17 provides 20% marks for internal evaluation.</li><li>• CCTV cameras installed in class rooms to ensure transparency in examinations.</li></ul>
2.2.6 Student Performance and Learning Outcomes:	<ul style="list-style-type: none"><li>• Overall pass percentage needs to be improved.</li><li>• Few students got placed in TCS and other companies in the year 2017.</li><li>• Strategies to motivate students to improve learning outcomes should be evolved.</li></ul>
<b>2.3 Research, Consultancy &amp; Extension:</b>	
2.3.1 Promotion of Research:	<ul style="list-style-type: none"><li>• Research committee of the college looks after the issues of research.</li><li>• More efforts are needed for promotion of research activities.</li><li>• Eligible faculty should strive for getting recognition as research guides of the affiliating university.</li></ul>
2.3.2 Resource Mobilization for Research:	<ul style="list-style-type: none"><li>• One minor research project has been recently sanctioned by UGC and one already completed.</li><li>• Options for resource mobilization need to be explored.</li></ul>

Durgapur Women's College

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NAAC for Quality in Higher Education

2.3.3 Research Facilities:	<ul style="list-style-type: none"><li>• Library and laboratories need to be updated.</li><li>• E-resources for permanent faculty.</li><li>• Departments have computers with internet connections.</li></ul>
2.3.4 Research Publications and Awards:	<ul style="list-style-type: none"><li>• 27 publications in reviewed journals, 16 chapters in books, 03 edited books and 09 books with ISBN numbers.</li><li>• 62 paper presentations in seminars / conferences / workshops in last five years.</li><li>• No faculty awards received.</li></ul>
2.3.5 Consultancy:	<ul style="list-style-type: none"><li>• Informal consultancy services are provided.</li><li>• No revenue generated from these initiatives.</li><li>• Formal consultancy system be developed.</li></ul>
2.3.6 Extension Activities and Institutional Social Responsibility:	<ul style="list-style-type: none"><li>• Extension and outreach programmes are undertaken primarily through NCC and NSS.</li><li>• Activities organized by students include Swatchha Bharat Abhiyan (2014), World Aids day and international Yoga day (2015), World forest day (2016,17), literacy and pulse polio programmes etc.</li><li>• Extension activities in collaborations with Rotary Club, Indian Red Cross society, various NGOs, hospitals are undertaken periodically.</li></ul>
2.3.7 Collaborations:	<ul style="list-style-type: none"><li>• MOU with WEBEL Informatics Ltd to provide basic computer training to all students, MOU with Wadhawani Operations, a California based NGO to develop entrepreneurship education methodology.</li><li>• Two new MOUs have been signed since March 2017.</li><li>• Strengthening academic collaborations to be considered,</li></ul>

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Dr. Mahananda Kanjilal  
Principal  
Durgapur Women's College



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Mahatma Gandhi Road, Durgapur, W.B. 713209

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<b>2.4 Infrastructure and Learning Resources:</b>	
2.4.1 Physical Facilities:	<ul style="list-style-type: none"><li>• College has 14.0 acres<sup>h</sup> of campus with 4935 sq. mts. of built up area.</li><li>• Academic infrastructure includes 11 large and 06 small lecture halls, laboratories, 01 seminar hall cum audio visual room, 01 smart class room, central library, computer centre and an auditorium.</li><li>• One girl's hostel for 30 students (UGC support) is under construction.</li></ul>
2.4.2 Library as a Learning Resource:	<ul style="list-style-type: none"><li>• College has a library with built up area of 980 sq. mts. with seating capacity for 75 students, collection of 20,308 books 14 journals / magazines, 04 newspapers.</li><li>• Library automation with KOHA software package is nearing completion.</li><li>• One photo copier installed in library for student's use.</li></ul>
2.4.3 IT Infrastructure:	<ul style="list-style-type: none"><li>• College has 53 computers, 07 laptops, 12 shared printers, 03 photo copying machines, 04 projectors (02 overhead).</li><li>• Computer centre run in collaboration WEBEL Informatics has 13 computers for the use of students with internet connectivity.</li><li>• Progressive upgradation of IT infrastructure and maintenance needs to be ensured.</li></ul>
2.4.4 Maintenance of Campus Facilities:	<ul style="list-style-type: none"><li>• Campus maintenance is undertaken from college funds.</li><li>• Regular maintenance of buildings and facilities to be ensured.</li></ul>

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<b>2.5 Student Support and Progression:</b>	
2.5.1 Student Mentoring and Support:	<ul style="list-style-type: none"><li>• On an average 12-15% students receive Govt. and non Govt. scholarships, free ships etc.</li><li>• Remedial coaching for SC / ST /OBC and students from economically weaker sections.</li><li>• Campus placement and career counseling cells be strengthened.</li></ul>
2.5.2 Student Progression:	<ul style="list-style-type: none"><li>• Dropout rate is about 24%.</li><li>• Progression from UG to PG is about 50%, employment is about 10%.</li><li>• Career guidance cell, placement cell etc. help students in their progression.</li></ul>
2.5.3 Student Participation and Activities:	<ul style="list-style-type: none"><li>• Students actively participate in various sports, games, athletic competitions of college, at block and district level competitions and have won prizes.</li><li>• Several cultural programmes are organised during the year by students union, NCC and NSS with active student participation.</li><li>• Sports facilities to be improved for better student participation.</li></ul>
<b>2.6 Governance, Leadership and Management</b>	
2.6.1 Institutional Vision and Leadership:	<ul style="list-style-type: none"><li>• Vision and mission of the college is "Empowering Women".</li><li>• Governing Body and the principal of the college strive to fulfil the vision of the college.</li><li>• Teachers through various committees help the administration in making and implementing decisions.</li></ul>

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2.6.2 Strategy Development and Deployment:	<ul style="list-style-type: none"><li>• The management committee plans for institutional growth based on need and feedback from various stake holders.</li><li>• Short and long term plans for development are desirable.</li><li>• Women empowerment cell and grievance redressal cells be strengthened.</li></ul>
2.6.3 Faculty Empowerment Strategies:	<ul style="list-style-type: none"><li>• Teachers are encouraged to attend Refresher / Orientation programmes and short term programmes, seminars etc. for their professional growth.</li><li>• Performance appraisal of the faculty needs to be undertaken.</li></ul>
2.6.4 Financial Management and Resource Mobilization:	<ul style="list-style-type: none"><li>• Major source of funding comes from Govt. for aided courses, UGC, fees, local Govt. grants, income from IGNOU study centre.</li><li>• Audit is conducted by the office of Director of Public Instruction, Govt. of West Bengal.</li><li>• More efforts are needed for resource mobilisation.</li></ul>
2.6.5 Internal Quality Assurance System:	<ul style="list-style-type: none"><li>• IQAC of the college as required by NAAC is established.</li><li>• IQAC activities need to be strengthened.</li></ul>
<b>2.7 Innovations and Best Practices:</b>	
2.7.1 Environment Consciousness	<ul style="list-style-type: none"><li>• Initiatives like installation of 15 KV solar energy system, greening of campus, energy conservation, etc.</li><li>• Green generator is installed in the campus.</li></ul>
2.7.2 Innovations:	<ul style="list-style-type: none"><li>• Annual exhibition of the college. Every year each department chooses a theme and makes a presentation which is judged by external judges.</li><li>• English Department maintains a departmental blog for teachers and students.</li></ul>

Durgapur Women's College

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PVT

  
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2.7.3 Best Practices:	<ul style="list-style-type: none"><li>• Online admissions, library automation and office automation.</li><li>• Installation of CCTV cameras and biometric attendance for staff.</li></ul>
<b>Section III: OVERALL ANALYSIS</b>	<b>Observations</b> (Please limit to five major ones for each and use telegraphic language. It is not necessary to denote all the five bullets for each)
3.1 Institutional Strengths:	<ul style="list-style-type: none"><li>• Reasonably sized campus (14 acres) and UGC support under 12B and 2(f).</li><li>• Transparent on line admission policy and committed staff.</li><li>• Conducive academic ambience.</li><li>• Supportive governance and leadership.</li><li>• Nearly adequate physical and learning infrastructure for current programmes.</li></ul>
3.2 Institutional Weaknesses:	<ul style="list-style-type: none"><li>• Shortage of permanent faculty, technical and administrative staff.</li><li>• Predominantly conventional teaching-learning process.</li><li>• Moderate soft skill development initiatives.</li><li>• Lack of institutional collaborations.</li><li>• Weak research and consultancy culture.</li></ul>
3.3 Institutional Opportunities:	<ul style="list-style-type: none"><li>• To keep pace with modern developments in teaching, learning and extension.</li><li>• Strengthening soft skill development programmes / communication skills.</li><li>• Strengthening career counselling and placement cell.</li><li>• Introduction of courses in teacher education, Physical Education, Music and Fine Arts and commerce.</li><li>• Launching of PG courses.</li></ul>



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3.4 Institutional Challenges:

- Introduction of innovative and job oriented programmes.
- Introducing ICT aided teaching methods.
- Preparing students for career progression.
- Motivating faculty for R&D programme.
- Improving student support services.

**Section IV: Recommendations for Quality Enhancement of the Institution**  
(Please limit to ten major ones and use telegraphic language. It is not necessary to indicate all the ten bullets)

- College may consider offering innovative and need based short term courses.
- Teachers may be encouraged to undertake more minor / major research projects.
- Efforts be made for the appointment of permanent faculty, technical and administrative staff.
- ICT based teaching to be strengthened.
- Soft skill development initiatives need further encouragement.
- Modernization of class rooms and laboratories be taken up.
- Career guidance and placement cell to be strengthened.
- IQAC should act as think tank of the college.
- Strengthen the library with more books and better internet facility.
- Formal tie ups with national institutions be established.
- Alumni Association be formalized and activated.

I agree with the observations of the Peer Team as mentioned in this Report.

  
Signature of the Head of the Institution

Principal  
Durgapur Women's College

Seal of the Institution



Durgapur Women's College

  
Dr. Mahananda Kanjilal  
Principal  
Durgapur Women's College



# DURGAPUR WOMEN'S COLLEGE

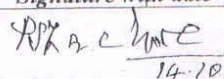

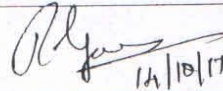
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*Signatures of the Peer Team Members:*

Name and Designation		Signature with date
Prof. P.S.Zacharias	Chairperson	 14.10.17
Prof. S.K.Tyagi	Member-Coordinator	 14.10.17
Dr.R.Ganga	Member	 14/10/17
Mr. B.S.Ponmudiraj	NAAC Officer	

Place: Durgapur

Date: 14.10.2017

  
Dr. Mahananda Kanjilal  
Principal  
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Profile of the College			
Name of the College	Durgapur Women's College		
	Place : Durgapur	State : West Bengal	
Date of visit	13 <sup>th</sup> – 14 <sup>th</sup> October 2017		
Affiliating University	Kazi Nazrul University		
Status of the College	Affiliated: <input checked="" type="checkbox"/>	Constituent: <input type="checkbox"/>	Autonomous: <input type="checkbox"/>
Financial Category	Grant-in-aid <input checked="" type="checkbox"/>	Government funded <input type="checkbox"/>	self-financing <input type="checkbox"/>
Type of College	Men <input type="checkbox"/>	Women <input checked="" type="checkbox"/>	Co-education <input type="checkbox"/>
No. of Departments	Arts: 10	Science: 7	Commerce: NA
	Any other: _____ Total : 17		
No. of Programmes	UG: 27 ( BA Honours Courses in 9 subjects, BSc. Honours Courses in 5 Subjects, BA Programme Courses in 8 subjects, BSc Programme Courses in 5 subjects)		
	PG: 0	M-Phil: 0	
	Ph. D: 0	Any other : 0	Total : 27
Year of Establishment	1980 (Foundation Stone laid on 5 <sup>th</sup> April 1981)		
UGC recognition	Under 2 (f) and 12B : 29 <sup>th</sup> March 1985		
Location of the College	Urban <input checked="" type="checkbox"/>	Semi-urban <input type="checkbox"/>	Rural <input type="checkbox"/> Tribal <input type="checkbox"/>
Area of the campus (in acres)	14 acres		
No. Of Teachers	Men	Women	Total
Permanent : (UGC sanctioned substantive full time posts )	12 + 1 Librarian	9 + 2 Graduate Laboratory Instructor + 1 Principal	25
Approved Part Time Teachers (Permanent)	1	6	7
Approved Contractual Whole-time Teachers (Permanent)	1	0	1
Temporary :	12	27	39
Total no. of Teachers Ph.D (Permanent):	6	4	10
Total no. of Teachers Ph. D (Temporary)	1	4	5
Total no. of Teachers M. Phil : (UGC sanctioned substantive full time posts )	3	5	8
Total no. of Teachers M: Phil : (Approved Part Time Teachers)	0	1	1
Total no. of Teachers M: Phil : (Temporary)	0	2	2
Total no. of Teachers P.G. : (UGC sanctioned substantive full time posts )	3 + 1 Librarian	1	5
Total no. of Teachers P.G. : (Approved Part Time Teachers)	1	5	6

  
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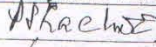


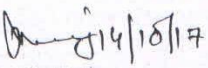
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Total no. Of Teachers P.G. (Approved Contractual Whole- time Teachers)	1	0	1
Total no. of Teachers P.G.: (Temporary)	11	21	32

\*The 2 Graduate Laboratory Instructors have BSc (Hons) Degree.

No. of Non-Teaching staff :	Men	Women	Total
Technical Staff :	0	0	0
Administrative Staff : (Permanent)	4	4	8
Administrative Staff : (Casual)	6	4	10
No. of Students :			
UG :	0	1631 (as on October 2017)	1631
PG ,M. Phil, Ph.D, Any other	NA	NA	NA

Name		Signature with date
1. Prof. P. S. Zacharias	Chairperson :	 14/10/17
2. Prof. S. K. Tyagi	Member Coordinator :	 14/10/17
3. Dr. R. Ganga	Member :	 14/10/17
Mr. B. S. Ponmudiraj	NAAC Officer :	
		 Principal Durgapur Women's College Signature of the Principal and Seal

  
Dr. Mahananda Kanjilal  
Principal  
Durgapur Women's College