

Affiliated to Kazi Nazarul University

Mahatma Gandhi Road, Durgapur, W.B. 713209

e-mail: durgapurwomenscollege@gmail.com

# 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

#### **Implementation**

DURGAPUR WOMEN'S COLLEGE, MAHATMA GANDHI ROAD, DURGAPUR, W.B713209	Phone: 6295275280 / 6295031346 www.dwcollege.org durgapurwomenscollege@gmail.com mjm_dwc@yahoo.co.in	Mar and a
DURGAPUR WOMEN'S	COLLEGE	
Affiliated to Kazi Nazrul Uni Accredited by NAAC with B++	ersity Grade	
Ref No. : DWC	Date	
A meeting of the Teachers' Council was held	on 22.09.2017 at 1.30 PM	
Members present,		
6. Sd/ R. Islam, 7. Sd/ P. Shukla, 8. Sd/ A.A 11. Sd/ S. B.S. Mallick, 12. Sd/ Sk. W. Raha	Mukherjee, 4. Sd/ S. Maji, 5. Sd/ A. Chakraborty Subhan, 9. Sd/ M. Ghosh, 10. Sd/ S. Karmakar, man, 13. Sd/ D. Sen, 14. Sd/ M. Mitra, 15. Arup s, 18. Sd/ Sema Sen, 19. Sd/ D. Dhibar, 20. Sd/ C.	
	O PM at the College Staff Room. The Principal chair. The resolution of the previous meeting were	
Resolutions of the meeting:		
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Grievance Redressal Cell was formed as follow		
<ol> <li>Prof. M. Jajodia, Principal and the Ch.</li> <li>Professor Manimal Ghosh (Convener)</li> <li>Dr. D. Sen, Member</li> <li>Dr. S. Sen, Member</li> <li>Dr. D. Gupta, Member</li> <li>Prof. A.A.U.Subhan, Member</li> <li>Prof. C. Das, Member</li> </ol>	irperson	
	**************************************	
As there were no issues to be discussed the me	eeting ended with vote of thanks.	
	Sd/	
ATTESTEI Principal Principal Durgapur Women's	Durgapur Women's College	
DURGAPUR WOMEN'S COLLEGE		



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Reconstituted on 19.11.2019 on the basis of UGC Norms (F.No. 14-4/2012(CPP-II) Dated 7<sup>th</sup> Dec, 2018)



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#### DURGAPUR WOMEN'S COLLEGE

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Ref No. : DWC

Date

A meeting of the Teachers' Council was held on 19.11.2019 at 1.30 PM

Members present.

1. Sd/ M. Jajodia, 2. Sd/ Sk. W. Rahaman, 3. Sd/ P. Mondal, 4. Sd/ D. Sen, 5. Sd/ M. Mitra, 6. Sd/ D. Gupta, 7. Sd/ Sema Sen, 8. Sd/ A. Chakraborty, 9. Sd/ P. Shukla, 10. Sd/ A.A. Subhan, 11. Sd/ Neena Bhadra Bshnu, 12. Sd/ Jayasree Mitra, 13. Sd/ S. Tudu, 14. Sd/ D. Dhibar, 15. Sd/ B.P. Das, 16. Sd/ S. Maji, 17. Sd/ S. B.S. Mallick, 18. Sd/ C. Das, 19. Sd/ M. Ghosh, 20. Sd/ R. Islam, 21. Sd/ S. Karmakar, 22. Sd/ A. Sarkar, 23. Sd/ A.K.Maji

Meeting was held on 19.11.2019 at 1:30 pm at the College Staff Room. The Principal Madam, Prof. Madhumita Jajodia was on the chair. The resolution of the previous meeting were read and confirmed.

Resolutions of the meeting:

Grievance Redressal Cell is being reconstituted on the basis of the UGC Norms (F.No. 14-4/2012 (CPP-II) Dated 7<sup>th</sup> December, 2018). The members of the cell are listed below.

1. Prof. M. Jajodia, Principal and the Chairperson

2. Professor Manimal Ghosh (Convener)

- Dr. D. Sen, Member
   Dr. S. Sen, Member
   Dr. D. Gupta, Member
- 6. Prof. R. Islam, Member
- Prof. SK. W. Rahaman, Member
   Prof. S. Maji, Member
- 9. Prof. C. Das, Member

As there were no issues to be discussed the meeting ended with vote of thanks.

DURGAPUR WOMEN'S COLLEGE

ATTESTED Principal
Durgapur Women's College

Dr. Anup Kumar Maji

Secretary, Teachers' Council, DWC

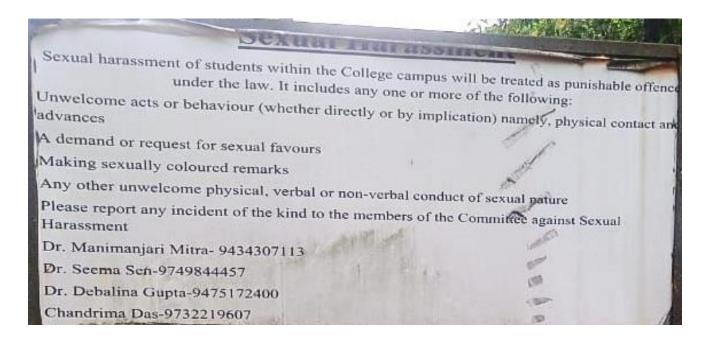
Sd/



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#### **Organisation wide awareness**







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#### **Redressal Of The Grievances**

Meeting of the Carievance Redressal Cell held today, 05.11.22 at 10.1 PM
today, 05.11.22 at 0. 1 PM
Members Present -
2, toupta 08.11.2022.
1, Seema Sen C5. 11. 2022.  2, April 22.  3, Anno Keeman Maji osfu/22.  4, Anno Keeman Maji osfu/22.
G. St 12 let - D 1
5, 5k Wadetar Rahaman 6, Rajilin Irlam, 05, 11, 22,
Meeting of the Ovivorace Redressal Cell to was held on 5.11.22 at IPM at Staff Room. The TIC Modam. Dr. S. Sen, was on the chair
at 1 mat sayo room. The 116 maam. Dr. s. ser, say on he has
The resolutions of the previous meeting held an 13.10.22 were read and confirmed
As there were no issues to be discussed the meeting ended with vote of thanks
Den 5.11.22

A meeting of Grievance Redressal Cell was held on 13.10.2022 at 2.00 PM at College TIC's chamber. The TIC Madam, Dr. Seema Sen was on the chair.

The Resolutions of the meeting are:

The Resolutions of the meeting are:

(1) TIC Madam produced a letter written by two girls complaining that Prof. Soumya Kanti Chatterjee of Durgapur Women's College took Rs. 26000/- from them for their admission in B. Ed. and B.C.A. courses in IGNOU Centre of Durgapur Women's College but the person didn't take any initiatives for their admission in IGNOU. The girls also showed to the TIC the screen shots of their whatsapp chat with Prof. Chatterjee. Prof. Chatterjee also confessed his offence and produced a written promise to refund the money to the students by 29th Sept, 2022. In this context he also mentioned the name of Sri Rabindranath Saha, Sri Goutam Mondal and Sri Gobinda Behra of the college who are also used to continue the same practice. At last, the girls reported to the TIC that they had got their money through online mode by 11th October, 2022. The members present in the meeting condemned the malfeasance of Prof. Chatterjee and reported to the Coordinator of IGNOU, Dr. Anup Kr. Maji present in the meeting. It was decided that Prof. Chatterjee will be dismissed from the post of Assistant Coordinator of IGNOU with immediate effect and there will be no connection of any activities of IGNOUwith him in future.

(2) Members informed Sri Rabindranath Saha, Sri Goutam Mondal and Sri Gobinda Behra about the allegations also made against them. They were told to refrain from any such malpractices, if any, and not to advise the students of IGNOU Centre to go to the particular Cyber Cafe for their admission and related purpose.

(3) The Coordinator of IGNOU was advised to make a flex mentioning that all the queries regarding IGNOU will be available in the IGNOU website and there is no need to ask any persons of this centre. Only in case of any urgent need they can contact with the Coordinator/Assistant Coordinators in the office of the Centre in the stipulated office hours (after the usual college hours).

(4) The Coordinator of IGNOU Centre was requested to issue public notice mentioning the office hours of the IGNOU Centre as decided in the last meeting of Teachers' Council.

(5) The Coordinator of IGNOU Centre was also requested to keep vigilance during the examinations so that the sanctity of examinations are maintained in the college premises.

As there were no issues to be discussed in the meeting ended with the vote of thanks to the chair.

Teacher-in-Charge 18.10.2022

dulal Ch. Sen Convener 13.10.22



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### **Anti-Ragging committee meetings and members list**

NOTICE  A meeting of Anti-Ragging committee for the academic year 2022-2023 is going to be held on 20.12.2022 in the meeting room. All the members are requested to be present at that time.  Date: 13.12.2022  Thank you.  Sunanda Basu Sarbadhikary Mallick Convenor, Anti-Ragging committee Durgapur Women's College	Minutes of the Anti-Ragging Committee - 2022-23  A meeting of Anti-Ragging Committee for the ocadenic year. 2022 was back scheduled to be held on 20.12.2022 in the college meeting recom.  Following members attended the meeting.  1. Synanda B. S. Hallier. 20/12/22 2. Chandenum has. 20.12.22 3. Sangeeta kanmakan 20.12.22 4. Jugin turkeyee 20.12.22 4. Jugin turkeyee 20.12.22  2. Drys Code related issues.
	3. To orient students in the "Orientation Programme.

	NOTICE
going to be held	ti-Ragging committee for the academic year 2022-2023 is on 06.04.2023 in the meeting room. All the members are resent at that time.
Date: 29.03.2023	
	Thank you.
	Sunanda Basu Sarbadhikary Mallic
	Convenor, Anti-Ragging committee  Durgapur Women's College

**Anti-Ragging Committee:** 

Prof. S.B.S. Mallick (Conv.)

Prof. C. Das

Dr. R. Mukherjee

Prof. Sangita Karmakar

Prof. A.A. Subhan





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### **Grevance Box Placed in Institution Campus**





