



DURGAPUR WOMEN'S COLLEGE

Affiliated to Kazi Nazarul University
Mahatma Gandhi Road, Durgapur, W.B. 713209
e-mail: durgapurwomenscollege@gmail.com

Policy Document of Disabled-friendly, Barrier Free Environment

Policy for Persons with Disabilities

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with disabilities. Our college is committed to creating a comprehensive and inclusive teaching and learning environment where students and employees with disabilities are treated equitably. The aim is to design programs, services, and activities that are accessible to all.

Objectives of the Policy

- 1. Regulatory Mechanisms: Establish effective systems for delivering services to disabled students and staff.*
- 2. Inclusive Culture: Prevent discrimination and exclusion in education and work environments.*
- 3. Full Participation: Ensure equal participation and provide accessible education.*


Dr. Mahananda Kanjilal
Principal
Durgapur Women's College



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4. Legislation Compliance: Implement all relevant laws concerning persons with disabilities.

Qualified Persons with Disabilities

The Resource Centre or Enabling Unit will:

- Provide counselling on suitable courses for students with disabilities.*
- Facilitate admissions through open quotas.*
- Apply government policies on fee concessions and reservations.*
- Assess educational needs of disabled students.*
- Conduct awareness programs for teachers on inclusive teaching methods.*
- Support students in securing employment after graduation.*

Accessibility Policy


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The institute is committed to maintaining a barrier-free campus, adhering to accessibility principles, and following government admission policies.

Exam Policy

The college will make reasonable adjustments in educational plans and assessment frameworks to meet the needs of students with disabilities. Guidelines for using scribes during exams are provided.

Accessibility Facilities

The institution ensures a disabled-friendly environment with ramps and accessible toilets.


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