



# DURGAPUR WOMEN'S COLLEGE

Affiliated to Kazi Nazarul University

Mahatma Gandhi Road, Durgapur, W.B. 713209

e-mail : durgapurwomenscollege@gmail.com

## 2.1 Number of teaching staff / full time teachers during the last five years (Without repeat count):

2.1.1 HEI is requested to kindly note that for the latest academic year 2022-23 to be considered in the table 2.1(a) in the prescribed data template please relook and provide correct revised data.

### **RESPONSE:**

#### Number of sanctioned posts year wise during the last five years

2022-23	2021-22	2020-21	2019-20	2018-19
68	69	69	70	32

The list of faculty with the name of faculty as per Academic session wise has been provided in the link below:

[https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.4.2.1\\_List-of-faculty-with-highest-degree-with-the-name-of-faculty-as-per-Academic-session-wise.pdf](https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.4.2.1_List-of-faculty-with-highest-degree-with-the-name-of-faculty-as-per-Academic-session-wise.pdf)

2.1.2 Kindly note that SACT, PTT \*, GLI should not be considered as a fulltime teacher. If to be included, kindly justify their inclusion with supporting documents as per definition of full time teacher in SOP (A full-time teacher is one who is employed for at least 90 per cent of the normal or statutory number of hours of work over a complete academic year is classified as a fulltime teacher). Maker add this point Kindly note that A teacher employed only for a part of a year not to be considered so please provide data accordingly.

### **RESPONSE:**

As per Govt. Norms No. 2081-Edn (CS)/10M-83/2019 the SACTs (State Aided College Teachers) and 332-Edn.(CS) dated 11.03.2002, 325-ILC/OM-167L/2017 GLI ( Graduate Laboratory Instructor) working at the DWC are employed for at least 90% of the normal number of hours of work of a complete academic year. Initially, the GLI s were treated as non- teaching staff with sanctioned posts but later according to the Government Order they came to be regarded as teaching staff and were allowed to take classes. The college engages both the SACTs and GLIs in teaching and learning activities and examinations as and when required. They have also been included in various statutory committees and sub-committees that help the college administration for the smooth and able functioning of the college. Therefore, they may be considered as full time teachers. The relevant Govt. orders supporting the claim have been attached herewith.

The relevant Govt. orders supporting the claim has been provided in the link below:

[https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.1.2\\_Govt.-orders-for-SACT-GLI.pdf](https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.1.2_Govt.-orders-for-SACT-GLI.pdf)

  
Dr. Mahananda Kanjilal  
Principal  
Durgapur Women's College

2.1.3 Kindly provide the of total full-time teachers in block five years (Without repeat count) indicating the departmental affiliation during the assessment period authenticated by the principal/competent authority.

**RESPONSE:**

[https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.1.3\\_Total-full-time-teachers-in-block-five-years-Without-repeat-count.pdf](https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.1.3_Total-full-time-teachers-in-block-five-years-Without-repeat-count.pdf)

2.1.4 Please provide YEAR-Wise list of all full-time teachers indicating the departmental affiliation during the assessment period authenticated by the Principal/ Competent authority for the last five years.

**RESPONSE:**

The YEAR-Wise list of all full-time teachers indicating the departmental affiliation during the assessment period authenticated by the Principal/ Competent authority for the last five years has been provided in the link below:

[https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.4.2.1\\_List-of-faculty-with-highest-degree-with-the-name-of-faculty-as-per-Academic-session-wise.pdf](https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.4.2.1_List-of-faculty-with-highest-degree-with-the-name-of-faculty-as-per-Academic-session-wise.pdf)

2.1.5 Please provide Appointment letters of all the full-time teachers.

**RESPONSE:**

The Appointment letters of all the full time teacher has been provided in the link below:

[https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.4.1.3\\_Appoinment-letters.pdf](https://durgapurwomenscollege.ac.in/wp-content/uploads/2024/07/2.4.1.3_Appoinment-letters.pdf)

2.1.6 Kindly provide any other relevant data or documents related in this metrics (if available)

**RESPONSE: All the clarification has been provided in the links above.**

  
Dr. Mahananda Kanjilal  
Principal  
Durgapur Women's College



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To  
The Director  
NAAC  
New Delhi

## **Subject: Consideration of SACTs and GLIs as FTTs**

As per Govt. Norms No. 2081-Edn (CS)/10M-83/2019 the SACTs (State Aided College Teachers) and 332-Edn.(CS) dated 11.03.2002, 325-ILC/OM-167L/2017 GLI ( Graduate Laboratory Instructor) working at the DWC are employed for at least 90% of the normal number of hours of work of a complete academic year. Initially, the GLI s were treated as non- teaching staff with sanctioned posts but later according to the Government Order they came to be regarded as teaching staff and were allowed to take classes. The college engages both the SACTs and GLIs in teaching and learning activities and examinations as and when required. They have also been included in various statutory committees and sub-committees that help the college administration for the smooth and able functioning of the college. Therefore, they may be considered as full time teachers. The relevant Govt. orders supporting the claim have been attached herewith.

Yours sincerely,

Dr. Mahananda Kanjilal

Principal  
Durgapur Women's College