

DURGAPUR WOMEN'S COLLEGE

Affiliated to Kazi Nazarul University Mahatma Gandhi Road, Durgapur, W.B. 713209

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Criterion 6.1.2

The effective leadership is visible in various institutional practices such as decentralization and participative management

Decentralization and participative management is visible in various institutional practices including the admission process, conduct of University Examinations, routine making process, distribution of NAAC related work among teaching staff, etc. A number of committees (both statutory and non-statutory) are constituted by the Principal/ prior to the commencement of the new academic session with the consent of the Teachers' Council for the smooth and efficient management of institutional curricular and co-curricular/extra curricular activities. Each committee is assigned a specific task and members execute the task with consensus among themselves. The IQAC with the Principal as its Chairperson is at the helm of the entire planning, programming and execution of all quality enhancement projects and effectively implemented to ensure smooth and efficient functioning of the institution. The Governing Body, IQAC and all sub-committees have teachers' representatives, while the Governing Body, Anti-Ragging Committee and Internal Complaints Committees have student representatives too. The non teaching staff help the students for different office related works. In addition to the above committees, some cells and centers such as Placement Cell, Women;s Cell, Nandanik: A center for performing Arts, Women's Study Centre, etc. are there. Those cells and Centers work in consonance with the College Mission and vision.

For details of the various Committees and subcommittees please see <u>https://durgapurwomenscollege.ac.in/statutory-cells-and-committees/</u>

